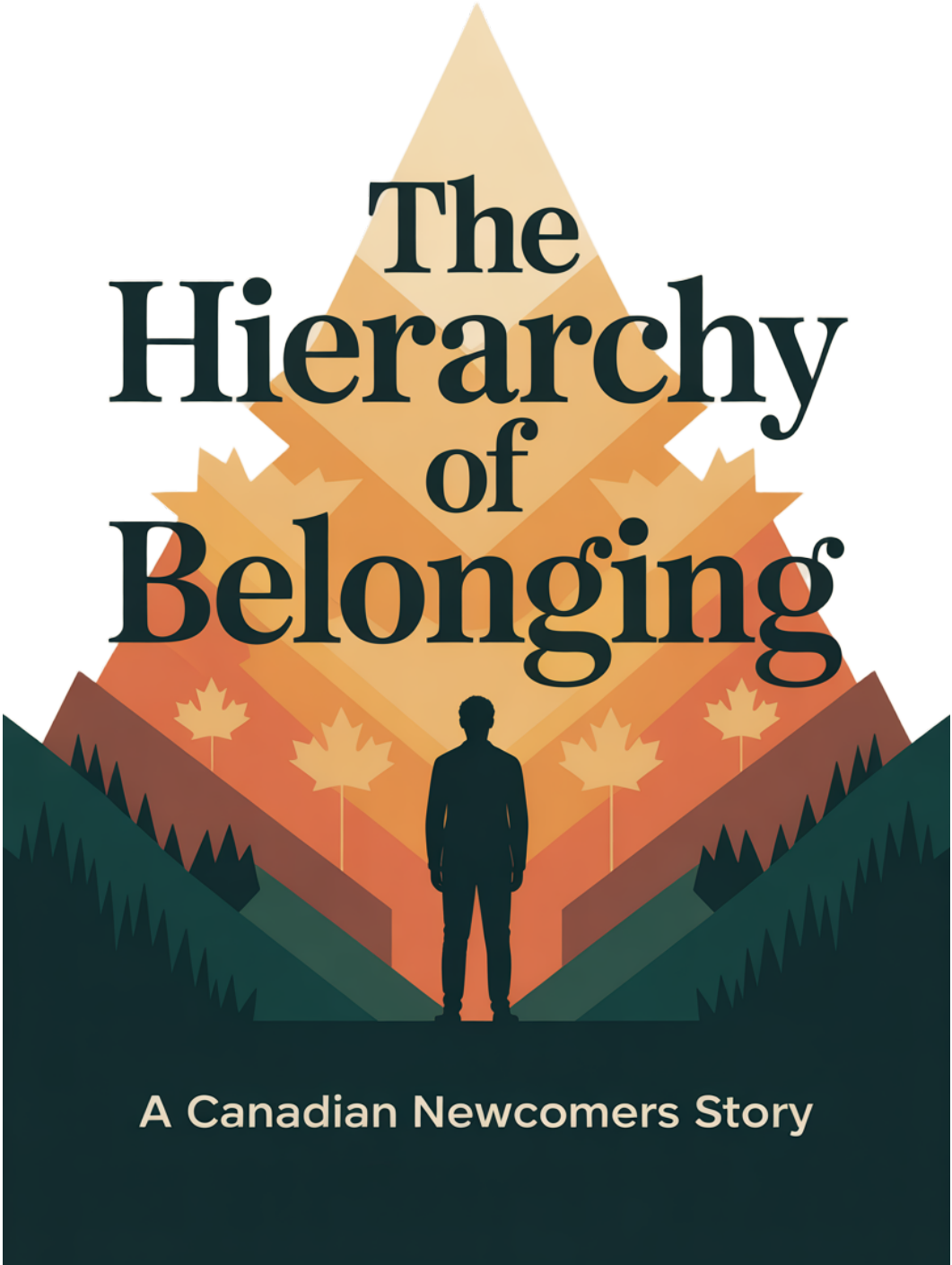


The background of the cover features a stylized illustration. At the top, a large, light-orange triangle points downwards, framing the title. Below this, a series of overlapping, jagged shapes in shades of orange and yellow suggest a mountain range or a forest canopy. In the center, a dark silhouette of a person stands with their back to the viewer, looking out over the landscape. The landscape consists of dark green, jagged shapes representing hills or mountains. The overall color palette is dominated by warm oranges and yellows, contrasting with the dark green and black of the foreground and silhouette.

The Hierarchy of Belonging

A Canadian Newcomers Story

From Arrival to Belonging: CNAP ' s Hierarchy of Belonging™ — A Settlement Model for Canada ' s Next Generation of Newcomers

Executive Summary

Belonging is not accidental — it is built. For newcomers in Canada, the journey begins with stability, grows with community, and strengthens through leadership and contribution. CNAP ' s Hierarchy of Belonging™ provides a clear, accessible framework that aligns housing, training, integration, and community engagement into a single continuum.

1. Introduction: The Case for a New Settlement Model

Canada welcomes hundreds of thousands of newcomers every year, yet many face fragmented pathways to integration. Housing, employment, language acquisition, and community connection all depend on early stability. Without it — especially housing — newcomers struggle to progress.

2. The Hierarchy of Belonging™: A Pathway from Arrival to Community Leadership

Level 1 — Housing Stability

The first 1–3 months establish the foundation. CNAP provides housing navigation, rental readiness, and emergency referral supports.

Level 2 — Language & Intercultural Training

Connection starts with communication. Training builds confidence and reduces isolation.

Level 3 — Training & Employment

Economic stability creates long-term independence.

Level 4 — Community & Integration

Schools, faith communities, social networks, and recreation help build roots.

Level 5 — Leadership & Volunteerism

Belonging becomes empowerment.

3. Why Housing First Matters

Housing is the foundation of dignity and opportunity. CNAP positions Housing First as the anchor for all settlement pathways.

4. How CNAP Operationalizes the Framework

CNAP integrates the framework into housing supports, employment readiness, community programs, newcomer orientation, and digital tools.

5. A Settlement Approach Rooted in Dignity, Stability, and Belonging

CNAP ' s work is built on a simple truth: A newcomer ' s journey does not end with arrival — it ends with belonging.